

BOARD EVALUATION SERVICES

We measure, analyse and assess the performance of your Board, provide insights and a tailored recommendations to improve its performance.

Our process can combine online and offline engagement with your Board of Directors and Executive team.

Our process is efficient and time effective.



Benefits of our Board Evaluation:

- Increases overall board effectiveness.
- Provides greater clarity on roles and responsibilities.
- Shines a light on the specific areas where performance can be enhanced.
- Brings an independent and external perspective.
- Assists compliance with the relevant governance code and the law.
- Highlights the training areas required to become an effective Board.

Areas of focus in the Board Review Process:

- Board Structure and Composition
- Board Role and Responsibility
- Board Processes & Procedures
- Board Committee's Organization and Processes
- Chairman's Oversight
- Chief Executive Oversight
- Board's Compensation
- Board of Directors Interaction
- Overall Board Effectiveness

We offer a Range of Options:

- Online Survey of Board of Directors and Executives
- Board Documentation Review
- Report and recommendations on Overall Board Performance and/or Individual Director Performances
- Feedback to Chairperson
- Board Presentation & Discussion

Contact us:

Saira Nasir

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Saira Nasir

Partner Board & Governance and Learning & Diversity Hub

Saira Nasir is a Fellow member of ICAP and is also Institute of Corporate Secretaries of Pakistan. She is a member of Women Committee, Digital Board and Economic Advisory Committee of ICAP, and also serves on as an independent director on the boards of Fauji Fertilizers Bin Qasim Limited and Allied Rental Modaraba.

She has carried out special assignments, relating to Corporate Governance; including Board Performance Evaluations and Director Orientation Programs. In addition, have been actively involved in conducting various trainings, consultations, workshops, seminars, webinars, podcasts related to innovation in general and e-Learning in particular, to coaches, trainers, teachers, students and other audience. A case study- Disclosure Requirements on Corporate Governance - Pakistan, was prepared and presented by her in the 24th session of ISAR, held in Geneva in October 2009, under the auspices of United Nations Conference on Trade and Development.



S. Shomail A. Naqvi

Group Managing Director

S. Shomail A. Naqvi is an Entrepreneur, Assurance and Risk Consultant with over 21 years' experience of managing SME's and working with global advisory practices, accountancy firms, and financial institutions including, KPMG, HBL, Habib Bank AZ Zurich, J. Awan Partners, in

and financial institutions including, KPMG, HBL, Habib Bank AZ Zurich, J. Awan Partners, in UK, Middle East, and Pakistan. Shomail is the MD & CEO of THK Associates (Pvt) Ltd, a leading Share Registrar Board & Governance Consulting Company, MD & CEO of Transformation Professionals (Pvt) Ltd a Risk, Financial and Corporate & Company Secretarial Consulting Company and Director of Perks HR (Pvt) Ltd, an HR consulting company, and Transformation Enablers (Pvt) Ltd, a technology consulting company. He is also involved in the advisory and management of charities and CSR initiatives and serves as a Trustee of Baitul Sukoon Cancer Hospital & Hospice and Talent Inducement & Placement Society (TIPS).

He is a Bachelors in Accounting from the University of Essex – UK, professional stage qualified ACA from Institute of Chartered Accountants of England and Wales and an Internal Audit Practitioner.



Fida Ali Mirza

Partner Governance & Compliance

Mr. Fida Ali Mirza is a visionary business leader with success record of five decades in managing businesses of the companies in Far/Middle East and Pakistan. Proven record of impacting bottom line through strategic planning, its implementation, organizational development and management reporting. Passionate about establishing, result-oriented empowered teams and motivating them to achieve shared goals.

Mr. Mirza is a Management, Finance, Governance and Compliance professional He has served as Company Secretary for MCB Bank. Earlier, in other places, he has served as Executive Director, Group Financial Controller, Director Corporate Affairs & Risk Management and Manager Finance.

He holds Bachelors' and Masters' degrees in Business Administration, both from Institute of Business Administration (IBA), Karachi.